

Tenth GFMD Summit Meeting

Overarching Theme: “Towards a Global Social Contract on Migration and Development”

All GFMD 2017 Summit delegates are invited to attend the following side event, to be held on 29 June 2017 in Berlin, Germany. This side event will be held upon the initiative of the organizers. While the topic to be discussed may be relevant to GFMD themes and roundtable discussions, **in particular Roundtable Session 3.1**, the GFMD 2017-2018 Co-Chairs and Taskforce, as well as the GFMD Support Unit, are not directly involved in its organization.

For registration and/or any question, please contact the organizers directly.

Title of the Side Event: **Improving skill matching and recognition in global talent mobility**

Date and Time	29 June 2017 (Thursday) ; 10h50 – 11h50
Organizers	OECD and ILO
Contact person(s) / email address(es)	Jonathan Chaloff (OECD) Jonathan.Chaloff@oecd.org Christiane Kuptsch (ILO) kuptsch@ilo.org
Partners	
Background materials	<p><i>OECD Series : Recruiting Immigrant Workers New Zealand, Netherlands, Germany, Sweden, Austria, Norway, Europe</i></p> <p><i>OECD (2014), "Managing labour migration: Smart policies to support economic growth", in International Migration Outlook 2014.</i></p> <p><i>OECD (2016), Getting Skills Right: Assessing and Anticipating Changing Skill Needs</i></p> <p><i>Ramasamy, S. (2016), "The Role of Employers and Employer Engagement in Labour Migration from Third Countries to the EU".</i></p> <p><i>ILO (2016), Migrant Work & Employment in the Construction Sector</i></p> <p><i>ILO (2016), International Migrant Workers in the Mining Sector</i></p> <p><i>ILO (2016), Migrant Workers in Commercial Agriculture</i></p>

Brief description of the side event

This side event is related to Roundtable 3.1: “Raising the Global Talent Pool – Harnessing the Potential of the Private Sector for Global Skills Partnerships”. The side event addresses a key question in global skills partnerships: how can workers and employers find each other across international barriers? It asks the related question: How can both be sure that their skills are properly presented?

The background to this event is the strong global interest in working abroad. Among the potential and aspirant workers are many individuals with specific skills they would like to put to work in the most effective way. Potential employers, however, need to be confident that they are hiring people with the right skills to fill the position in demand, or those who can effectively and efficiently acquire these skills on the job. There are still difficulties in mobility for the validation of skills so that workers can present themselves with the highest possible – and appropriately verified – credentials.

The side event will provide examples of how governments can create the conditions for employers and potential migrants to match up.

There are two elements of this matching on which this side event focuses: platforms for matching as an element of the immigration infrastructure; and partnerships for skill validation in conjunction with these platforms. The event will look at

experiences with matching in certain countries and at the needs and obstacles for effective matching as skills partnerships develop. It will also look at how the private sector has been involved in determining skills requirements as they relate to the migration framework in place, and how these requirements have affected the global talent pool.

The Side Event will put some good practices and challenges on the table and allow discussion.

Chair: OECD

Speakers:

- *Mr. Bernardo Laferté, Chief of Cabinet, National Secretariat of Justice and Citizenship, Ministry of Justice.: skill mobility and basic skill requirements*
- *Government Representatives (TBD)*
- *Dietmar Schäfers, Deputy-President, BWI (Building and Woodworkers International): Job ladders within migration systems as incentives for investing in skills*

Expected outcomes:

- identify the key obstacles in ensuring that migrants and employers are able to match their skills efficiently and effectively;
 - identify good practices for identifying skills needs which can be met through migration
 - understand and promote the role of private sector actors in skill certification and recognition
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